

Social Responsibility Governance

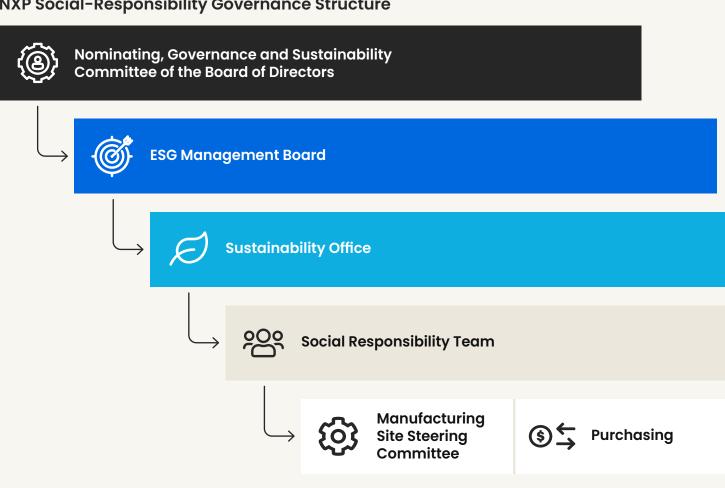




Social Responsibility Governance

Integrating a governance structure and accountability for NXP and our supply chain keeps us accountable and focused on continuous improvement.

NXP Social-Responsibility Governance Structure

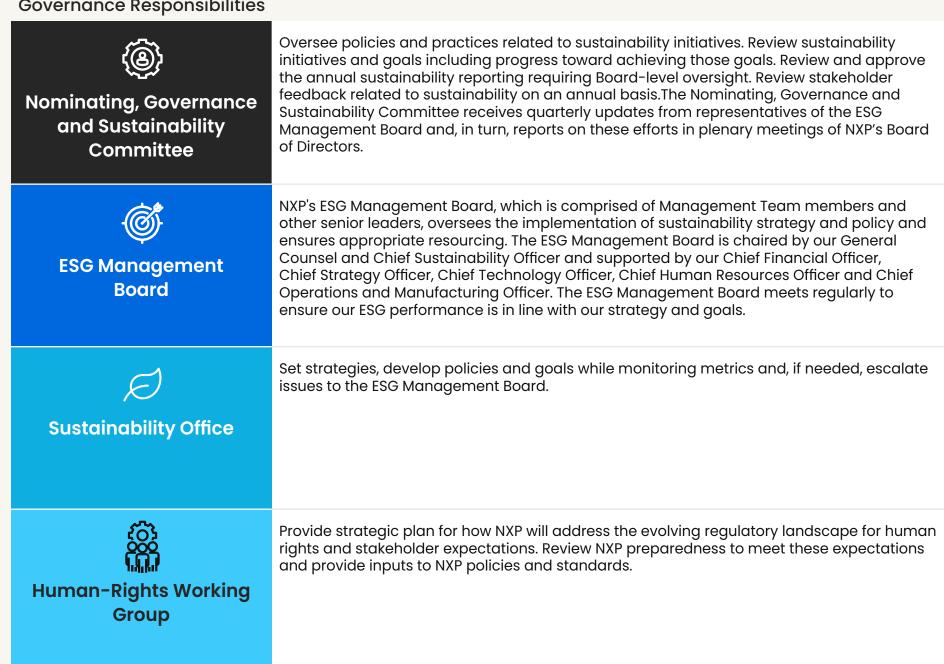






Social Responsibility Governance

Governance Responsibilities





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Social Responsibility
Team

Oversee strategies, policies and goals and report on various metrics, including input from the Manufacturing Site Steering Committee and purchasing managers and report monthly to the Sustainability Office.

NXP Operations

Set targets, conduct annual self-assessments and third-party audits, ensure timely closure of corrective action plans, monitor and control working hours and rest days and conduct internal capacity-building.

Supply Chain

Set targets, ensure supplier commitment to the Supplier Code of Conduct, conduct annual supplier risk assessments, supplier self-assessments and audits, ensure timely closure of corrective action plans and conduct supplier training.



Manufacturing Site Steering Committee Implement, measure and validate policies, drive continuous onsite improvement and report progress to site management and the Social Responsibility Team.



Purchasing

Oversee the annual supplier risk assessment for social responsibility, meet monthly with the Social Responsibility Team to receive supplier performance data for input into quarterly supplier business reviews and include the Material Sourcing Board when supplier escalations are needed.



Review and provide legislative guidance, assist in the review of alleged violations of the Code and review publicly reported documents such as the Supplier Code of Conduct, the NXP Auditable Standards on Social Responsibility and this Report.



NXP Semiconductors N.V. (NASDAQ: NXPI) brings together bright minds to create breakthrough technologies that make the connected world better, safer and more secure. As a world leader in secure connectivity solutions for embedded applications, NXP is pushing boundaries in the automotive, industrial & IoT, mobile, and communication infrastructure markets while delivering solutions that advance a more sustainable future. Built on more than 60 years of combined experience and expertise, the company has approximately 34,200 team members in more than 30 countries and posted revenue of \$13.28 billion in 2023. Find out more at www.nxp.com.

For more information about NXP's Social Responsibility activities, please read our full <u>2023 Modern Slavery Report</u>.